

MODELS FOR EXPANDING EMPLOYMENT-BASED HEALTH COVERAGE

Location/Program	Description	Enrollment	Eligibility	Financing
Arizona <i>Healthcare Group (HCG)</i>	Prepaid medical coverage from three HMOs makes health insurance more accessible to small businesses and self-employed individuals	11,622 persons (workers and family members) from 3,623 small business groups (9/00)	Businesses with two to 50 employees or self-employed individuals; if firm has one to five employees, must have 100% participation of eligible employees (work 32+ hours/week); if firm has six or more employees, must have at least 80% participation of eligible employees	\$700,000 in start-up costs provided by Robert Wood Johnson Foundation; health plans charged \$4/month; employers and employees pay full cost of coverage; state contributes \$8 million/year to reinsurance pool and to reimburse health plans for losses
Iowa <i>Health Insurance Premium Payment (HIPP)</i>	Subsidizes enrollment in employer-sponsored private health insurance plans for Medicaid-eligible individuals and their families	8,000 people, including 5,500 Medicaid-eligible individuals and 2,500 non-Medicaid-eligible family members (8/00)	Be eligible for Medicaid or live in the household of a Medicaid-eligible family member; have access to employer-sponsored coverage; meet cost-effective criteria	State and federal Medicaid matching funds
Massachusetts <i>MassHealth Family Assistance Program (FAP)</i>	<i>Premium Assistance Program</i> offers subsidies to help low-wage workers pay their share of premiums <i>Insurance Partnership</i> offers subsidies to low-wage self-employed individuals and small businesses to help pay premiums for low-wage workers	Approximately 12,000 covered lives subsidized (9/00) 1,620 employers are subsidized for premiums of 4,600 individuals (workers and family members) (9/00)	Family income up to 200% of FPL; self-employed or work for small firm OR have children and work for any size firm; employer pays at least half of premium for work-based health insurance Business employs 50 or fewer full-time (30+ hours/week) workers; offers comprehensive health insurance and pays at least half of the premium	Combination of state-only funds, state Medicaid funds, federal Medicaid matching funds, and CHIP funds State funds through summer 2000; may become eligible for federal matching funds under a Section 1115 waiver or Title XXI
New Mexico <i>New Mexico Health Insurance Alliance (NMHIA)</i>	Program to make health insurance more accessible to small businesses, self-employed individuals, and individuals who lose group health coverage	8,500 covered lives in 1,800 small businesses and 1,900 individual accounts (11/00)	<i>Employers</i> are eligible if two to 50 eligible (working 20+ hours/week) employees and at least half enroll, or self-employed and purchasing insurance for self and at least one family member; do not offer group coverage other than an Alliance plan. <i>Individuals</i> are eligible if they have lost group coverage and have exhausted COBRA and state continuation plan in prior two months	Employers and/or employees/individuals pay full premium; reinsurance funded by premiums and assessment on all health insurance companies in the state; reimburses participating health plans for losses
Muskegon County, MI <i>Access Health</i>	Health coverage product for the working uninsured targeted to small and medium-size businesses (up to 150 eligible employees)	155 small to medium-size businesses, covering 500 employees and dependents (8/00)	Businesses with up to 150 eligible employees (not seasonal, temporary or otherwise insured); not providing insurance for prior 12 months; median wage of eligible employees of \$10 per hour or less	Three-way shared buy-in among employer (30%), employee (30%), and community match (40%), comprising federal DSH funds and local government, community and foundation funds
San Diego, CA <i>FOCUS (Financially Obtainable Coverage for Uninsured San Diegans)—Sharp Health Plan</i>	Premium assistance program for small employers (less than 50 employees) and low-to moderate-income employees (up to roughly 300% of FPL)	1,766 employees and 232 businesses (8/00)	Small businesses not providing coverage for prior 12 months; full-time employees with incomes up to 300% of FPL previously uninsured; all eligible dependents must also enroll	\$1.2 million grant from Alliance Healthcare Foundation; \$400,000 grant from California Endowment; fixed employer contributions; sliding-fee scale for employees